

Dr. Kinney's award-winning work in executive leadership development, team performance, organizational change, and talent solutions has allowed hundreds of leaders and organizations to capture untapped potential and success. From fortune one hundred to small business, Dr. Kinney applies her years of study, experience, and innovation to allow leaders, teams, and businesses to reach their maximum potential.



Professional Experience

Dr. Kinney is a seasoned and tested professional with over 20 years of experience unlocking the potential of existing leaders and enabling them to reach new heights in their career and business success. Her expertise and curated craft are Workplace Psychology, the field of psychology that studies people, work behavior, performance, and work environments to understand how behavior can be influenced, changed, and enhanced to benefit employees and organizations. She is known for driving to results, employs a no-nonsense approach, and can close the gap between dysfunction and function maximizing the effectiveness in leaders. Clients have commended her for helping them stretch and grow in their understanding of how their vision relates to strategy, objectives, and action plans that will make their business a success. She is described as skilled in challenging leaders to use empathy to see opportunities from all angles and guiding them to discover their own solutions, while ultimately helping leaders reclaim their stake in the future. Dr. Kinney specializes in government and family business transition with deep experience across manufacturing, health care, financial services, retail, family businesses, law enforcement, and professional services.

Qualifications & Accreditations

Dr. Kinney has a PhD in Organizational Consulting/Business Psychology, with a focus on Human Behavior at Work, from The Chicago School of Professional Psychology. She holds a Master of Arts in Leadership from Augsburg University and has a Certificate in Industrial & Organizational Psychology from The Chicago School. Dr. Kinney is an adjunct faculty at the University of Minnesota and instructor for Executive Education at both the Carlson School at University of Minnesota and University of St. Thomas teaching leadership classes. As an experienced executive coach, she has certifications and accreditations from recognized global executive coaching organizations, including:

- Certified in Talent Management KSA Suite, Team Telligent
- Certified Coach by Marshall Goldsmith Stakeholder Centered Coaching
- Certified in Hogan Assessment
- Certified in Winslow Behavioral Assessment
- User of Denison Organizational Culture Survey
- Certified in The Grove's Strategic Visioning™ system
- Certified in The One Page Business Plan®
- Certified Family Business Advisor, Galliard Group
- Served on a national advisory board for Franklin Covey Coaching
- Multiple certifications in various personality, behavior, 360, leadership and organizational culture assessments.

Management Consulting for Success-Minded Businesses